



INEOS
ICAN
FOUNDATION

2017 ANNUAL REPORT

A group of diverse children are running a race on a grassy field. They are wearing pink t-shirts with race bibs. The bibs have the INEOS logo and the number 712, 7115, and 7110. The children are running with determination and some are cheering. The background is a blurred green field with trees.

THE INEOS ICAN FOUNDATION'S
MISSION IS TO HELP DEVELOP
OUR COUNTRY'S BEST RESOURCE:
ITS NEXT GENERATION.

OUR GOAL IS TO HELP CHILDREN PREPARE
FOR THEIR FUTURE BY INSPIRING THEM TO
BE HEALTHY AND WELL EDUCATED. OUR
EFFORTS ARE DIRECTED TOWARDS MAKING
A DIFFERENCE IN THE COMMUNITIES WHERE
WE OPERATE AND LIVE.

Our Programs

We focus on two programs that are delivered to children living in Brazoria, Galveston and Harris Counties on the Houston Gulf coast.

INEOS GO Run For Fun is a 1 mile fun run that's delivered during the school day at no cost to participating elementary schools. GO Run For Fun is designed to show children in Kindergarten through 5th grade that physical activity can be fun, encouraging them to develop good exercise habits that last a lifetime. In 2017 we delivered GO Run For Fun to over 14,500 children in 22 elementary schools.

We also make donations to organizations that give grants designed to help teachers augment their classroom curriculum through innovative teaching projects. In 2017 we donated \$15,000 for teaching grants.



From the Executive Director



One measure of any charitable foundation's success is whether or not, within the year, the Foundation stayed true to its mission statement. I'm happy to report that for the most part we did. We continued to fund donations for teacher grants, and we expanded the delivery of our signature child health program, INEOS GO Run For Fun, in local communities on the Houston Gulf-Coast.

2017 was a growth year for the INEOS ICAN Foundation in terms of both fundraising for and delivery of our core programs. I'm proud to share some of our 2017 accomplishments, and wish to thank all of you—our core sponsors, individual donors and volunteers—for making these accomplishments possible:



- INEOS Go Run For Fun's reach was expanded by over 40%, impacting more than 14,500 elementary school students.
- \$15,000 was donated to help fund innovative teaching projects.
- Seventy-nine INEOS employees contributed over 1000 volunteer hours to the Foundation. An estimated 155 parents and high school students contributed an additional 465 hours to INEOS GO Run For Fun program delivery.
- The annual golf tournament raised \$198,500. Net proceeds will cover \$30,000 in donations for teaching projects (with expansion into 4 school districts in 2018) and provide 2018 INEOS GO Run For Fun runs for over 14,000 students.



- The sporting clays tournament raised \$11,500. Net proceeds will provide INEOS GO Run For Fun runs to an additional 1000 children in 2018.
- We continued to receive funds from our no-cost grocery store loyalty card and Amazon Smile cash-back programs.
- In September 2017 we added a one-time initiative to facilitate donations from INEOS customers, employees and family members to the American Red Cross for Hurricane Harvey relief. This one-time fundraising event aided entire communities impacted by the hurricane—including the children who live in them—and was separate from our normal fundraising. It did not detract from delivery of the Foundation's core programs.

Feedback from school principals, teachers, parents and kids has been positive and indicates that we're making a difference. Thank you so very much for making these programs a success in 2017.

Best regards,

Kathryn Shuler

Board of Directors

TIMOTHY AVERY
PRESIDENT

Since April 2009 Mr. Avery has served as Chief Financial Officer of INEOS Olefins & Polymers USA. Prior to that he was the Financial Controller of INEOS Olefins & Polymers USA. Mr. Avery has held financial and accounting positions with INEOS and its predecessors since 1990. Mr. Avery earned a BS degree in Accounting from The University of Wyoming in 1990 and an MBA from Northwestern University's Kellogg Graduate School of Management in 2001.

SARA CASSELLS
SECRETARY

Since January 2017, Mrs. Cassells has been the Marketing and Events Specialist for the INEOS ICAN Foundation. Before joining the INEOS team, she worked for 10 years as the programming Coordinator for The Fitness Center at South Shore Harbour. She has a BS in Exercise Science from Truman State University and is a certified Exercise Physiologist through American College of Sports Medicine.

MARIE BOYKIN
DEPUTY SECRETARY/
TREASURER

Since May 2009, Mrs. Boykin has been the Manager of Cash and Accounts Payable of INEOS Olefins & Polymers USA. Prior to her current role she was a financial analyst at the INEOS Battleground facility in La Porte, Texas. Before joining the INEOS team she worked for 6 years as a public auditor with PricewaterhouseCoopers LLC. She has an MS degree in Accounting from the University of Houston–Clear Lake and a BA from Texas A&M University.

ROB OSTERHOLD
BOARD MEMBER

Since May 2018, Rob Osterhold has been the Site Director for the Gulf Coast Region of INEOS Styrolution. Previously, he served as the company's Operations Manager for the region. He has over 25 years of experience in leading operations, project management and safety within the chemicals industry. Rob received his B.S. and Master's Degrees in Chemical Engineering from Louisiana State University.

DENNIS SEITH
BOARD MEMBER

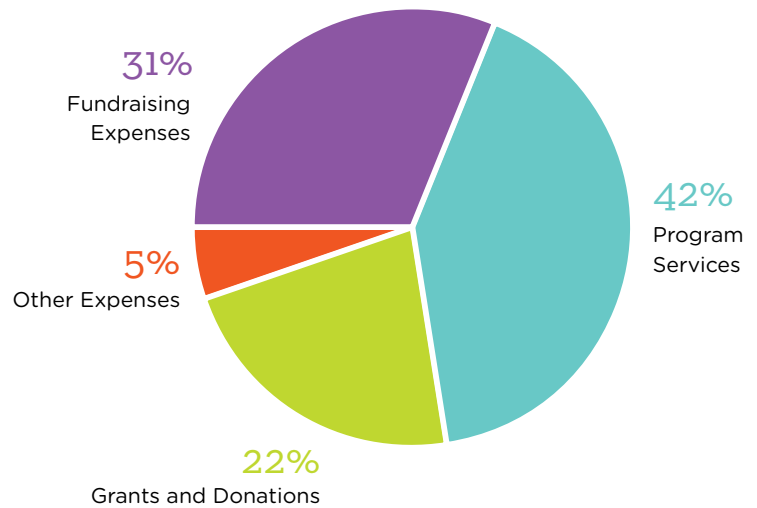
Dennis Seith is the recently retired President and CEO of INEOS Olefins & Polymers USA. Previously he was the Senior Vice President of North American Operations for Innovene; a wholly owned chemicals business subsidiary of BP prior to its sale to INEOS. He has held engineering and management roles within INEOS and its predecessors since 1979. Mr. Seith earned his BS degree from Texas A&M University. Currently Mr. Seith is a member of both the Engineering School Advisory Board and the Chemical Engineering Industrial Advisory Board at Texas A&M University. He is also an executive VP and board member for the board of governors of the Founders Club, which is an industry networking group of executives who each have more than 20 years' experience in the petrochemical and plastics industry.

Financials

REVENUE AND EXPENSES

Revenue	\$ 247,315
Expenses	\$ 226,647
Fundraising Expenses	71,104
Program Services	95,390
Grants and Donations	50,000
Other Expenses	10,152
Excess of Revenue over Expenses	\$ 20,668

2017 EXPENSES



OTHER INFORMATION FOR 2017

21

Schools served by GRFF

14,500

Children served by GRFF

\$6.58

GRFF cost per child

2017 Donors

CHAMPION \$10,000+



Dennis Seith

LEADER \$5,000-9,999



TEAMMATE \$2,500-4,999



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CONTRIBUTOR \$1,000-2,499

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